

## Livestock Supervisor

Classification: TO4

Operating from within Research Infrastructure, Agri-Science Queensland, this is a technical “hands-on” role taking responsibility for supervision of daily operations and maintenance of resources including livestock, farm staff, plant and equipment to support to research, development and extension projects conducted on and from Spyglass Beef Research Facility. You will be involved in and provide technical expertise to ensure scientific integrity of these RD&D projects. Spyglass Beef Research Facility is an extensive 38,000ha beef research facility located approx. 110 kms North of Charters Towers and 135 kms North/West of Townsville and carrying around 3,000 head. On-site staff accommodation may be available for the successful applicant.

Employment type	Permanent - full-time
Salary per annum	\$86,538 - \$91,912
Primary location	Spyglass Beef Research Facility
Business group	Research Infrastructure
Closing date	Friday, 21 January 2022
Contact for further information	Stephen Anderson – Phone: (07) 4091 8180
Job ad reference no.	QLD/400625/21
How to apply	Please follow the instructions under “How to apply” section below

### Benefits of working for us

The Department of Agriculture and Fisheries (DAF) actively supports opportunities for mobilisation both internally in priority areas assisting our various business areas, and externally in emergency response activities aiding our communities and industries. We recognise this agility equips our people with new skills and valuable networks to enhance career pathways, and builds a workforce that is highly responsive, capable, and engaged.

Working for DAF means:

- a department that supports [diversity and inclusion](#), irrespective of gender, ethnicity, generation, sexual orientation or disability
- a supportive, ethical and respectful workplace culture where violence and harassment in any form is not tolerated
- an employer who values safety and wellbeing and places a high level of importance on our shared responsibilities for consultation about work health and safety
- an agency that offers flexible working options and rewards and recognition programs
- an employer who offers great [superannuation](#) and salary sacrificing options

## What you will do

- Supervise a team on a research cattle facility to ensure delivery of an effective and safe work environment, including oversight of after-hours and weekend security
- Assist the Research Facility Manager in the development and implementation of business plans for the provision of facilities and livestock and where appropriate the conduct of a profitable commercial cattle business
- Assist the Research Facility Manager in the development and implementation of a risk management program including workplace health and safety, fire management, weed control and waste management
- Contribute to the Research Facility quality assurance and cattle recording systems including Cattlecare, Chemwatch and PAM programs
- Implement facility operational and resource plans including service, repair and maintenance of plant and equipment, a rotational program for the use of paddocks, water availability and distribution, supplement feeds, animal welfare in accordance with animal ethics standards for project and operational purposes
- Respect the integrity and function of the research facility to provide research, development and extension outcomes for industry
- Administer a fair and equitable roster system for operations and take responsibility for individual and staff career development, seek opportunities to enhance skills and use new technology
- Build, and maintain networks and consultative relationships foster good working relationships with key stakeholders
- Foster an environment that values integrity, performance, superior client service, continuous improvement and innovation in the delivery of high-quality services
- Ensure scientific integrity of RD&E projects and activities by rigid adherence to scientific protocols and quality assurance principles.

## What we are looking for

Appointments in the public service are based on merit. We'll assess your merit for this role by looking at what you've done previously – the knowledge, skills and experience you've built, your potential for development and your personal qualities.

The department uses the [Leadership competencies for Queensland](#) to describe what highly effective, everyday leadership looks like in the public sector. For this role, we will consider how well you demonstrate the leadership competencies focussing on these **key competencies**:

<b>Vision</b>	<ul style="list-style-type: none"> <li>• <b>Leads strategically</b> <i>Thinks critically and acts on the broader purpose of the system</i></li> <li>• <b>Leads change in complex environments</b> <i>Embraces change and leads with focus and optimism in an environment of complexity and ambiguity</i></li> <li>• <b>Makes insightful decisions</b> <i>Makes considered, ethical and courageous decisions based on insight into the broader context</i></li> </ul>
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<b>Results</b>	<ul style="list-style-type: none"> <li>• <b>Builds enduring relationships</b> <i>Builds and sustains relationships to enable the collaborative delivery of customer-focused outcomes</i></li> <li>• <b>Drives accountability and outcomes</b> <i>Demonstrates accountability for the execution and quality of results through professionalism, persistence and transparency</i></li> </ul>
<b>Accountability</b>	<ul style="list-style-type: none"> <li>• <b>Fosters healthy and inclusive workplaces</b> <i>Fosters an inclusive workplace where health, safety and wellbeing is promoted and prioritised</i></li> <li>• <b>Demonstrates sound governance</b> <i>Maintains a high standard of practice through governance and risk management</i></li> </ul>

Full details of the leadership competency descriptors and behavioural indicators can be found on the [Queensland Government website](#).

## You must also have

- A Diploma or Associate Diploma in Agricultural or Animal Sciences or equivalent.
- A current “C” class drivers’ licence.
- Class R and HR licence, front end loader, dozer and grader ticket are preferred

## What we do

The Department of Agriculture and Fisheries (DAF) promotes profitable agriculture, fisheries and forestry industries for Queensland. DAF employs over 2000 people in areas including policy development, leading-edge science, biosecurity, fisheries, forestry management, trade and export. DAF also leads the Queensland Government’s response to natural disasters and biosecurity incidents as they relate to our agriculture industries and our community.

Further information is available from the department’s website at [daf.qld.gov.au](http://daf.qld.gov.au) and our [social media accounts](#).

The Agriculture group drives policy, strategy and legislation to support agriculture and fisheries industry development. It also delivers innovative, practical solutions through smart science in collaboration with a range of partners.

## How to apply

To apply for this role, you will need to submit the following:

- Upload a one to two-page pitch or cover letter briefly describing how you meet the key competencies required for the role, along with your current resume detailing your previous work or voluntary experience, including two referees who have personally observed you displaying the key competencies required for this role to [smartjobs.qld.gov.au](http://smartjobs.qld.gov.au)

## Submit your application online

- Applying online through the Smart jobs and careers website, [smartjobs.qld.gov.au](http://smartjobs.qld.gov.au), is the preferred means to submit an application. To do this, click 'Apply online' on the job ad. You will need to create a My SmartJob account before submitting your online application.
- By applying online you can track your application through the process, maintain your personal details through registration and withdraw your application if required.
- If you experience any technical difficulties when accessing the Smart jobs and careers website, please contact 13 QGOV (13 74 68). All enquiries relating to the status of your application once the job has closed should be directed to the contact officer on the role description.
- If you do not have internet access and are unable to submit your application online please contact the QSS Customer Support Team on 1300 146 370 (listen to the prompts for 'recruitment'), between 9am and 5pm Monday to Friday, to enquire about alternative arrangements.
- Late applications cannot be submitted through the Smart jobs and careers website, so please allow enough time before the closing date to submit your application. If approval has been granted by the contact officer for a late application to be considered, please contact the QSS Customer Support Team on the number above to arrange this.
- Hand delivered applications will not be accepted.

## Additional information

- A three month probationary period may apply to successful candidates.
- The chief executive may request an employee change the location of their employment.
- Candidates may be subject to a criminal history or probity check during the selection process.
- Employees are required to disclose any perceived, potential or actual conflicts of during the course of their employment.
- The recommended applicant will be required to disclose any previous serious disciplinary action.
- Within one month of commencing employment, the successful applicant is required to disclose any employment as a lobbyist in the previous two years.
- As the position may be required to participate in emergency responses, the successful candidate may be required to undertake training to enable them to apply their everyday work capabilities within a disaster or biosecurity response environment.
- Applications may remain current for 12 months and may be considered for other vacancies (identical or similar) which may include an alternative employment status (e.g. permanent, fixed-term temporary, casual, full-time, part-time).
- The key competencies are based on the [Public Service Commission's Leadership competencies for Queensland](#).